

Lee Gore Recently Interviewed at Georgia Southern University

On March 24-25, 2011 Lee Gore, *former* USM university counsel interviewed for the position of AVP and General Counsel at Georgia Southern University.

Lee Gore's [cover letter](#) and [resume](#) were posted on Georgia Southern University's website. The cover letter is dated February 4, 2011. In it, Mr. Gore claims, "I have been University Counsel for the University of Southern Mississippi since 1990." In his resume, Mr. Gore claims, "March 1990 to the present University Counsel Special Assistant Attorney General, and Assistant Professor of Accountancy University of Southern Mississippi."

On October 20, 2010, USM reported "Jon Mark Weathers, former district attorney for the Twelfth Judicial District, will join The University of Southern Mississippi as university counsel beginning Nov. 15, President Martha Saunders announced today... Weathers succeeds *current university counsel Lee Gore* who will officially retire Jan. 31, 2011, after leading the university's legal office for 20 years." (Emphasis added.) (<http://www.usm.edu/news/article/weathers-named-university-counsel-southern-miss>). See also, [IHL Board Book](#), pdf page 20, document page 13.)

Position information for the Georgia Southern job was posted **January 14, 2011**. (See, "Shared Documents, Position Information at <https://sharepoint.georgiasouthern.edu/vpit/avpla/default.aspx>)

Lee Gore *was not* University Counsel at USM as of the date of his cover letter. In fact, at least as early as October 20, 2010, Mr. Gore knew the name of his replacement. As of November 15, 2010, Mr. Gore knew he had ceased university counsel. Why then in February 4, 2011—nearly three months after he had ceased to be university counsel — does Mr. Gore represent to a potential new employer that he is still university counsel for USM?

Any one who makes employment decisions will tell you that applicants who recently resigned for no apparent reason, some might say "canned", are of less interest than candidates who are still employed and looking to move up. Mr. Gore may have cleared up his misrepresentations during his in-person interview, but that would also send a signal that Gore's letter and resume were inaccurate and he knew it at the time they were written.